

AY2023-24 Annual Program Outcome Assessment

1. LA Campus

1) Seminary Programs

Programs: MA in Christian Studies & Master of Divinity * The data from students enrolled in MACS and MDiv is combined for analysis.	
MACS: Program Learning Outcome (PLO) Statements	<ol style="list-style-type: none"> 1) Students will be able to explain the core teachings of Reformed Theology and compare them with other teachings of theology. 2) Students will be able to interpret core biblical characters, events and topics using the Bible as the primary source and explain the biblical principles. 3) Students will be able to identify the core principles of biblical leadership and develop healthy, personal relationships with God in their lives. 4) Students will be able to explore the core ministry skills for clergy ministry and demonstrate such skills while instructing others. 5) Students will be able to explore cultural and global issues involved in church ministry and missionary endeavors in an ever-changing world.
MDiv: Program Learning Outcome Statements (PLO)	<ol style="list-style-type: none"> 1) Students will be able to describe the core teachings of Reformed Theology and explain how such teachings can be applied to each Christian's life. 2) Students will be able to interpret core biblical characters, events and topics using the Bible as the primary source and train others to apply these biblical principles in their lives. 3) Students will be able to articulate the core principles of biblical leadership and ways to develop leadership capacity in healthy, personal relationships with God. 4) Students will be able to demonstrate professional ministerial abilities in diverse cultural and social contexts as theologically reflective practitioners. 5) Students will be able to analyze cultural and global issues involved in church ministry and missionary endeavors worldwide in order to provide transforming leadership in an ever-changing world.

<p>Assessment Methods</p>	<p>PLO1: HT502 Medieval Church and Reformed Period, HT604 Puritanism, ST501 Prolegomena & Theology</p> <ul style="list-style-type: none"> ☐ Population: Total 24 students ☐ Collection Semester: F2023, S2024 ☐ Measure: Bible test, Discussion, Quiz, Response paper, Essay, Presentation, Term Paper, Book review ☐ Performance Standard: 70% Success Percentage <p>PLO2: NT501 Greek, NT505 Introduction to New Testament, NT605 Biblical Hermeneutics, OT610 Historical Books, OT620 Poetical Books</p> <ul style="list-style-type: none"> ☐ Population: Total 65 students ☐ Collection Semester: F2023, S2024 ☐ Measure: Quiz, Essay, Summary of Reading Assignment, Discussion ☐ Performance Standard: 70% Success Percentage <p>PLO3: Biblical Leadership Test</p> <ul style="list-style-type: none"> ☐ Population: Total 12 students ☐ Collection Semester: S2024 ☐ Measure: Questionnaire ☐ Performance Standard: 70% Success Percentage <p>PLO4: MN511 Pastoral Counseling, MN512 Christian Education</p> <ul style="list-style-type: none"> ☐ Population: Total 21 students ☐ Collection Semester: F2023, S2024 ☐ Measure: Bible test, Discussion, Quiz, Response paper, Essay, Presentation, Term Paper, Book review ☐ Performance Standard: 70% Success Percentage <p>PLO5: MS602 Ministry and Culture</p> <ul style="list-style-type: none"> ☐ Population: Total 5 students ☐ Collection Semester: F2023 ☐ Measure: Reading Reports, Group Discussion Report, Groip Study Report, Final Exam ☐ Performance Standard: 70% Success Percentage
<p>Assessment Results</p> <p><i>(Source: Excerpted from FCARs)</i></p>	<p>PLO1: An average of 87% of students met the criteria scores, indicating that this PLO achieved the performance standard.</p> <p>PLO2: An average of 79% of students met the criteria score.</p> <p>PLO3: 58% of participating students met the criteria score, falling short of the school's expectation of 70%.</p> <p>PLO4: An average of 82% of students met the criteria score.</p> <p>PLO5: 60% of students met the criteria score, with three out of five students reaching the expected level of achievement.</p>

Program: Doctor of Ministry	
Program Learning Outcome (PLO) Statements	<ol style="list-style-type: none"> 1. Students will demonstrate an advanced understanding of the Reformed Theology and competencies for a theologically reflective practice of ministry. 2. Students will understand the sufficiency of the Word of God and demonstrate advanced capacities for biblical theological reflection on preaching and pastoral ministry. 3. Students will develop biblical, theological, and cultural understandings of leadership and construct a framework for leadership development. 4. Students will grow in ministry skills such as exegetical preaching, Christian education, leadership, administration and vision casting, and apply these skills in ethnically and globally diverse settings. 5. Students will understand today's issues and culture, integrate them with mission paradigms/theories, and demonstrate various personal skills in ministry.
Assessment Methods (Measures, Criteria, Collection date, Target population/Sample, etc.)	<p>PLO2: BIB825 Sufficiency of the Word of God</p> <ul style="list-style-type: none"> <input type="checkbox"/> Population: 2 students <input type="checkbox"/> Collection Date: F2023 <input type="checkbox"/> Measure: Discussion, Readings from the textbooks, Response Paper, Research Paper <input type="checkbox"/> Performance Standard: 100% Success Percentage <p>PLO3: LDR815 God's Calling, Gifts, Talents, Skills, and Leadership</p> <ul style="list-style-type: none"> <input type="checkbox"/> Population: 10 students <input type="checkbox"/> Collection Date: S2024 <input type="checkbox"/> Measure: Discussion, and Book Review, Final Paper <input type="checkbox"/> Performance Standard: 80% Success Percentage
Assessment Results (Source: Excerpted from FCARs)	<p>PLO2: (BIB825) 100% of students met the criteria scores, indicating that this PLO achieved the performance standard.</p> <p>PLO3: (LDR815) 80% of students met the criteria scores, indicating that this PLO achieved the performance standard.</p>

2) University Programs

Program: BA. in Christian Studies	
Program Learning Outcome (PLO) Statements	<ol style="list-style-type: none"> 1. Students will recognize core teachings of Reformed Theology. 2. Students will describe core biblical characters, events, and topics using the Bible as the primary source and to discover the biblical principles. 3. Students will identify core biblical leadership principles and develop healthy, personal relationships with God in their lives 4. Students will be prepared to enter the lay ministry. 5. Students will recognize God's passion for the Mission and develop a passion for the Mission field.
Assessment Methods (Measures, Criteria)	<p>PLO1: BT407 Reformed Theology I</p> <ul style="list-style-type: none"> <input type="checkbox"/> Population: 7 students <input type="checkbox"/> Collection Semester: Spring 2024 <input type="checkbox"/> Measure: Discussion, Paper, Presentation, Exams <input type="checkbox"/> Performance Standard: 70% Success Percentage on the FCARs <p>PLO2: BO101 Old Testament Survey I, BO102 Old Testament Survey II</p> <ul style="list-style-type: none"> <input type="checkbox"/> Population: 14 students <input type="checkbox"/> Collection Semester: Fall 2023, Spring 2024 <input type="checkbox"/> Measure: Discussion, Paper, Presentation, Exams <input type="checkbox"/> Performance Standard: 70% Success Percentage on the FCARs <p>PLO4: BP210 Christian Education, BP340 Worship</p> <ul style="list-style-type: none"> <input type="checkbox"/> Population: 13 students <input type="checkbox"/> Collection Semester: Fall 2023, Spring 2024 <input type="checkbox"/> Measure: Quiz, Discussion, Presentation, Book Report <input type="checkbox"/> Performance Standard: 70% Success Percentage on the FCARs
Assessment Results (Source: FCARs)	<p>PLO1: 57% of students met the criteria scores. The PLO1 did not achieve the performance standard.</p> <p>PLO2: An average of 86% of students met the criteria scores. The PLO2 achieved the performance standard.</p> <p>PLO4: An average of 69% of students met the criteria scores. The PLO4 did not fully achieve the performance standard.</p>

Program: MA in Counseling	
Program Learning Outcome (PLO) Statements	<ol style="list-style-type: none"> 1) Students will be able to understand and explain the issues and problems that people face in life from Christian Worldview. 2) Students understand and evaluate secular and Christian psychological theories and practices from a sound biblical point of view in order to develop counseling competence within a thoroughly biblical framework focused on ministry. 3) Students will be able to engage in effective biblically-based-counseling in the context of a local church, religious organization, non-profit organization, private practice, or mental health institution.

<p>Assessment Methods (Measures, Criteria)</p>	<p>PLO2: CS510 Introduction to Christian Counseling</p> <ul style="list-style-type: none"> <input type="checkbox"/> Collection Semester: Spring 2024 <input type="checkbox"/> Population: 12 students <input type="checkbox"/> Measure: Exams, Discussion <input type="checkbox"/> Performance Standard: 70% Success Percentage on the FCARs <p>PLO3: CS550 Family Therapy</p> <ul style="list-style-type: none"> <input type="checkbox"/> Collection Semester: Fall 2023 <input type="checkbox"/> Population: 16 students <input type="checkbox"/> Measure: Exams, Discussion <input type="checkbox"/> Performance Standard: 70% Success Percentage on the FCARs
<p>Assessment Results (Source: FCARs)</p>	<p>PLO2: 63% of students met the criteria scores. The PLO2 did not achieve the performance standard. PLO3: 67% of students met the criteria scores. The PLO3 did not achieve the performance standard.</p>

<p style="text-align: center;">Program: Ph.D. in Intercultural Studies</p>	
<p>Program Learning Outcome (PLO) Statements</p>	<ol style="list-style-type: none"> 1. Students will demonstrate a deeper understanding of theories in intercultural studies associated with one's research areas of interest. 2. Students will evaluate theoretical perspectives on a culturally responsive ministry and construct new understandings of more effective ministry with cultural insight. 3. Students will discuss the integration of biblical, theological, and historical disciplines with a critical understanding of the social and cultural issues in a contemporary context. 4. Students will demonstrate research skills that can contribute to the advancement of intercultural studies.
<p>Assessment Methods (Measures, Criteria)</p>	<p>PLO2: IS713 History of the Expansion of Christianity, IS712 Methods of Church Planting</p> <ul style="list-style-type: none"> <input type="checkbox"/> Collection Semester: Fall 2023, S2024 <input type="checkbox"/> Population: 31 students <input type="checkbox"/> Measure: Research paper, Book report <input type="checkbox"/> Performance Standard: 70% Success Percentage on the FCARs <p>PLO3: IS734 Essentials of Reformed Theology, IS731 Theology of Mission and Evangelism</p> <ul style="list-style-type: none"> <input type="checkbox"/> Collection Semester: Fall 2023, S2024 <input type="checkbox"/> Population: 28 students <input type="checkbox"/> Measure: Research paper, Book Report <input type="checkbox"/> Performance Standard: 70% Success Percentage on the FCARs
<p>Assessment Results (Source: FCARs)</p>	<p>PLO2: An average of 90% of students met the criteria scores. The PLO2 achieved the performance standard. PLO3: An average of 88% of students met the criteria scores. The PLO3 achieved the performance standard.</p>

2. Dallas Campus

Note: Classes at the Dallas campus began in the spring semester of 2024.

1) Seminary Programs

Programs: MA in Christian Studies (MACS) & Master of Divinity (MDiv) * The data from students enrolled in MACS and MDiv is combined for analysis.	
MACS: Program Learning Outcome (PLO) Statements	6) Students will be able to explain the core teachings of Reformed Theology and compare them with other teachings of theology. 7) Students will be able to interpret core biblical characters, events and topics using the Bible as the primary source and explain the biblical principles. 8) Students will be able to identify the core principles of biblical leadership and develop healthy, personal relationships with God in their lives. 9) Students will be able to explore the core ministry skills for clergy ministry and demonstrate such skills while instructing others. 10) Students will be able to explore cultural and global issues involved in church ministry and missionary endeavors in an ever-changing world.
MDiv: Program Learning Outcome Statements (PLO)	6) Students will be able to describe the core teachings of Reformed Theology and explain how such teachings can be applied to each Christian's life. 7) Students will be able to interpret core biblical characters, events and topics using the Bible as the primary source and train others to apply these biblical principles in their lives. 8) Students will be able to articulate the core principles of biblical leadership and ways to develop leadership capacity in healthy, personal relationships with God. 9) Students will be able to demonstrate professional ministerial abilities in diverse cultural and social contexts as theologically reflective practitioners. 10) Students will be able to analyze cultural and global issues involved in church ministry and missionary endeavors worldwide in order to provide transforming leadership in an ever-changing world.
Assessment Methods (Measures, Criteria)	PLO2: NT504 Gospels, NT617 Acts <input type="checkbox"/> Population: 2 students <input type="checkbox"/> Collection Semester: S2024 <input type="checkbox"/> Measure: Discussion, Paper, Presentation, Exam, Book Review <input type="checkbox"/> Performance Standard: 70% Success Percentage on the FCARs (Faculty Course Assessment Report) PLO4: MN603 Worship & Liturgy <input type="checkbox"/> Population: 2 students <input type="checkbox"/> Collection Semester: S2024 <input type="checkbox"/> Measure: Discussion, Paper, Presentation

	<input type="checkbox"/> Performance Standard: 70% Success Percentage on the FCARs
Assessment Results (Source: FCARs)	PLO2: An average of 100% of students met the criteria scores. The PLO2 achieved the performance standard. PLO4: 100% of students met the criteria scores. The PLO4 achieved the performance standard.

2) University Programs

Program: BA. in Christian Studies	
Program Learning Outcome (PLO) Statements	6. Students will recognize core teachings of Reformed Theology. 7. Students will describe core biblical characters, events, and topics using the Bible as the primary source and to discover the biblical principles. 8. Students will identify core biblical leadership principles and develop healthy, personal relationships with God in their lives 9. Students will be prepared to enter the lay ministry. 10. Students will recognize God’s passion for the Mission and develop a passion for the Mission field.
Assessment Methods (Measures, Criteria)	PLO1: BT 450 The Westminster Confession of Faith <ul style="list-style-type: none"> <input type="checkbox"/> Population: 10 students <input type="checkbox"/> Collection Semester: Summer 2024 <input type="checkbox"/> Measure: Discussion, Paper, Presentation, Exams <input type="checkbox"/> Performance Standard: 70% Success Percentage on the FCARs PLO2: BN100 New Testament Survey I, BN205 Luke <ul style="list-style-type: none"> <input type="checkbox"/> Population: 28 students <input type="checkbox"/> Collection Semester: Spring 2024 <input type="checkbox"/> Measure: Discussion, Paper, Presentation, Exams <input type="checkbox"/> Performance Standard: 70% Success Percentage on the FCARs PLO4: BP340 Worship <ul style="list-style-type: none"> <input type="checkbox"/> Population: 13 students <input type="checkbox"/> Collection Semester: Spring 2024 <input type="checkbox"/> Measure: Quiz, Discussion, Presentation, Book Report <input type="checkbox"/> Performance Standard: 70% Success Percentage on the FCARs
Assessment Results (Source: FCARs)	PLO1: 90% of students met the criteria scores. The PLO1 achieved the performance standard. PLO2: An average of 72% of students met the criteria scores. The PLO2 achieved the performance standard. PLO4: 69% of students met the criteria scores. The PLO4 did not fully achieve the performance standard.